Our Purpose is to support children and young people to actively participate in education, training, employment and the community.

We will achieve our purpose through the facilitation and coordination of partnerships that deliver support to children, young people, their families and carers experiencing poverty, distress or disadvantage in the Shires of Loddon, Buloke and community of St Arnaud in the Northern Grampians Shire. Our priority is to support children and young people experiencing rural disadvantage, social isolation and from low socio-economic backgrounds.

We Value

- Integrity
- Access
- Equity
- Community connection

Our Vision

Children and young people are confident and capable – on their way to success in life and work.

Our picture of organisational success

NCLLEN is well known for:

- Working with and for children and young people to enhance education, wellbeing and employment opportunities in ways that matter to them
- Linking stakeholders and driving agendas through strong and sustained partnerships
- Sharing knowledge and promoting innovation
- Being a great place to work

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### STRATEGIC GOALS 2017—2020

**THE CHALLENGE**: There are a significant number of children and young people in the North Central rural communities facing barriers to active and successful participation in education, training, employment and the community.

<table>
<thead>
<tr>
<th>GOALS</th>
<th>STRATEGIES</th>
<th>INTENDED OUTCOMES</th>
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<tbody>
<tr>
<td>1. BUILD THE CAPACITY OF CHILDREN AND YOUNG PEOPLE TO THRIVE</td>
<td>Identify and respond to critical barriers limiting the participation and success of children, young people and families in education, training, employment and the community.</td>
<td>◊ Every child and young person is supported to have an equal opportunity to participate in education, training, employment and the community.</td>
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<tr>
<td>2. BE AN ORGANISATION THAT DRIVES AND INSPIRES INNOVATION AND SUPPORTS CHILDREN AND YOUNG PEOPLE BY REDUCING THE LEVEL OF SOCIAL DISADVANTAGE</td>
<td>Empower children, young people and families to access the supports they need when they need it.</td>
<td>◊ The community actively promotes and supports vulnerable children and young people to aspire and achieve success in education, training, employment and community.</td>
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<tr>
<td>3. FACILITATE AND SUPPORT COMMUNITY ACTIONS AND INITIATIVES THAT INCREASE PARTICIPATION AND IMPROVES THE LIVES OF CHILDREN, YOUNG PEOPLE AND FAMILIES</td>
<td>Implement the strategies of the Strong Families Strong Children—Loddon Program.</td>
<td>◊ Children and young people actively participate in decision making; both personally and within the community.</td>
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<tr>
<td>4. LEAD PRACTICE IN ENGAGING LOCAL KNOWLEDGE AND EXPERTISE TO INFLUENCE POLICY DEVELOPMENT THAT SUPPORTS RURAL CHILDREN AND YOUNG PEOPLE TO SUCCEED IN EDUCATION, HEALTH AND ECONOMIC PARTICIPATION</td>
<td>Advocate at all levels for ‘access and equity’ in meeting the needs of vulnerable children, young people, their families and communities.</td>
<td>◊ The NCLLEN will be known for its contribution towards creating stronger communities where all children and young people can thrive.</td>
</tr>
</tbody>
</table>

Success measures include —school readiness, school engagement & completion, Australian Early Development Census (AEDC) Middle Years Development (MDI), LGA based data and youth unemployment rates.