



School-Based Apprenticeships and Traineeships (SBATs)

About apprenticeships and traineeships

Apprenticeships and traineeships are pathways that combine paid employment with on-the-job training and formal study. Successful apprentices and trainees gain a nationally recognised qualification, plus valuable real-world experience.

Overview of School-Based Apprenticeships and Traineeships

School-Based Apprenticeships and Traineeships (SBATs) are apprenticeships or traineeships that students start at school, helping them get a head start on their career.

SBATs combine:

- paid part-time employment
- vocational training
- regular school attendance.

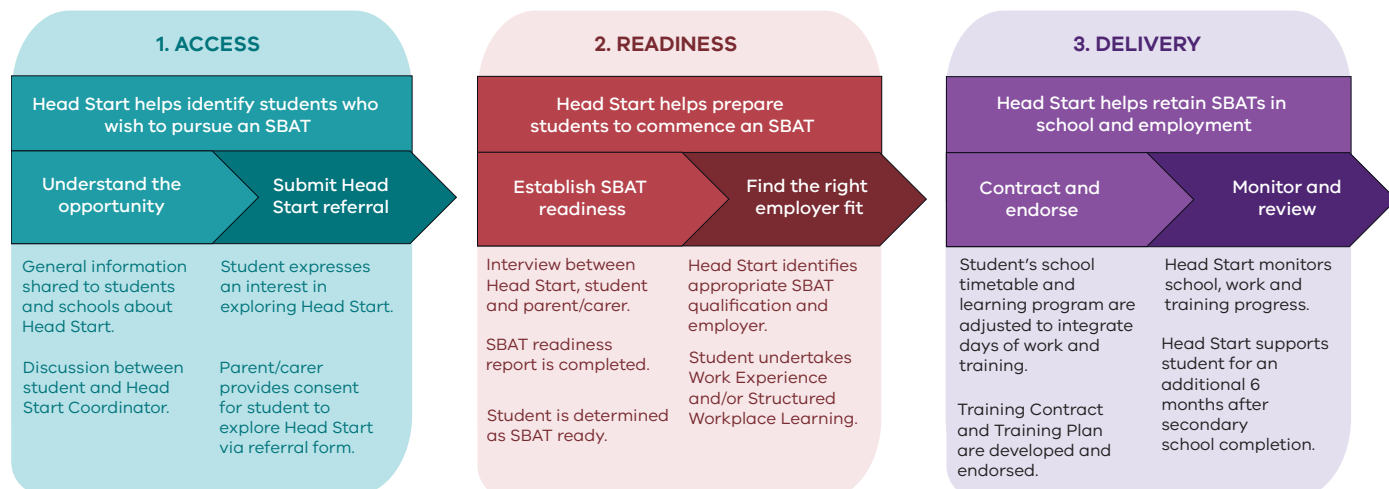
Head Start supports

Head Start staff are based in Victorian government schools to support students to undertake a school-based apprenticeship or traineeship and support employers to maintain safe and supportive workplaces.

Head Start supports students to:

- find a pathway that's right for them
- find the right employer
- access nationally recognised training that also contributes to their Victorian Certificate of Education (VCE) or VCE Vocational Major (VCE VM) or Victorian Pathways Certificate (VPC)
- earn a wage while completing their secondary school certificate
- transition into full-time employment or continue an apprenticeship or traineeship after finishing school.

Stages involved in undertaking a Head Start SBAT pathway



Eligibility for School-Based Apprenticeships and Traineeships

SBATs are available to secondary school students and TAFE non-school provider students who are:

- enrolled in Years 10, 11 or 12
- at least 15 years of age
- an Australian citizen or permanent resident*

*non-citizens may be eligible under certain circumstances Speak with your Head Start coordinator for more information.

Students can do an SBAT in combination with all secondary school certificate options, including:

- VCE
- VCE VM
- VPC.

This document was produced by Minh Dang, a Head Start student completing a Certificate III in Business Administration as a School-Based Trainee employed by the Department of Education.

"Head Start has allowed me to play an active part in a complex industry. It's an opportunity that I thought a student could never obtain, and yet here I am sharing this information with you."



Find out more on the Head Start website: vic.gov.au/headstart.

Contact your local Head Start hub for more information.