

## Engaging school students with your business

### Work-based learning attracts young workers to your industry and develops skills your business needs.

Your business can provide valuable opportunities for local secondary students to learn about the world of work and apply what they're learning.

In return, you can build awareness of career opportunities in your business and develop the skills of your future workforce.

#### Here are the types of work-based learning you can offer.

Type	Details	How to get started
<b>School-based apprenticeship or traineeship (SBAT)</b>	Students employed by your business in an SBAT participate in on-the-job training as part of an accredited VET course while completing their studies at school. <b>Year 10+ students</b>	Head Start teams can get you started with an SBAT from a government school and give you information about the obligations and supports available: <a href="mailto:head.start@education.vic.gov.au">head.start@education.vic.gov.au</a>
<b>Work experience</b>	Students visit your workplace to observe and possibly participate in entry-level tasks that don't require extensive/specialist skills or training. <b>Year 9-10 students</b>	Victorian Local Learning and Employment Networks (LLENs) are independent organisations that work in partnership with the department to support local connections between schools and businesses.  31 LLENs provide placement services for all Victorian students. This includes helping you provide tours, talks or mentoring.  Find your local LLEN here: <a href="http://www.vicllens.org.au">www.vicllens.org.au</a>
<b>Structured Workplace Learning (SWL)</b>	Students visit your workplace for on-the-job training to master a set of skills and competencies. <b>Year 10+ students</b>	
<b>Business or industry tours, speaking at school events and other career activities</b>	You can provide workplace tours for student groups, speak at school career events, mentor a student, or provide a real-world problem for students to work on in their classroom. <b>Year 7-9 students</b>	

To learn more, turn over the page.

Not sure where to start? Contact the Department of Education's Industry Engagement team:  
[school.to.work@education.vic.gov.au](mailto:school.to.work@education.vic.gov.au)